

SEARCH AND GOVERNANCE COMMITTEE

MINUTES OF MEETING HELD ON TUESDAY 16th JUNE 2009

PRESENT:

Committee Members Derek Lyon (Committee Chair), John Barker, Hazel Charlesworth and Dave Kelly

Clerk Ed Elvish

Apologies: Mike Phipps

1 Conflict of Interest

Members confirmed that they had no conflict of interest with the business of the meeting as detailed in the Agenda.

2 Minutes

Documents received:

- Minutes of the meeting held on Tuesday 31st March 2009

The minutes of the meeting held on Tuesday 31st March 2009 were agreed and signed as a correct record.

3 Matters Arising

There were no matters arising

4 Governors' Terms of Office

Documents received

- Corporation members 2008-09 with appointment dates

The Clerk reported that during the recent LSC Audit visit attention had been drawn to the guideline that, under normal circumstances, governors should not exceed two 4 year terms of office unless there are special circumstances. Three of the Chairs of committees were due to finish in July 2009 and there was much discussion about the implications of this given the combined pressures of the government's change management agenda, the College's status as an educational sponsor of the Furness Academy and the impending Buildings Project. As a consequence it was felt that the stability of the Corporation and the perception of this in the local community were paramount and that the best interests of all at this stage would be served by maintaining experienced and respected governors for a further term of office.

The recent resignation of Jane Dean-Wilcock had left the F & GP under strength and it was agreed that a replacement should be sought through a transfer, preferably from Employment Policy

5 Schedule of Meetings

Document received;

- Meetings calendar 2008-09

The Committee considered the calendar of meetings for the present year and possible changes to the pattern for 2009-10. It was agreed that the April Corporation meeting should be moved to late May in order to spread out more evenly the number of committee reports being taken at each meeting

6 Governors' Discussion of Succession Planning

A special meeting of the committee had taken place on Wednesday 22nd April to follow up recent discussions in a number of college for on succession planning. In view of uncertainties about the Buildings Project, Academy development etc. it was concluded that succession planning should remain only a college management matter for at least two years since the Committee would recommend to the Corporation that it was not felt to have implications for senior post holders at this stage.

7 Appointment of New Governor July 2009

The Chair and Clerk reported that as instructed they had met with the proposed governor, Michelle Carlisle, and that after a very successful meeting their recommendation was that she should be invited to join the Corporation and that they were optimistic that she would accept.